

*This is where it starts.*

**“I WANT A  
JOB!”**

*The right response.*

**“How can I  
support you?”**

# Arizona Employment First



Learn more about  
Employment First in Arizona

[bit.ly/ArizonaEF](http://bit.ly/ArizonaEF)



# AZ EMPLOYMENT FIRST

## **Employment First is believing that every person *can* work**

- This belief creates possibility and expectation
- It's everyone's job to promote this belief
- Employment First is not a service or program



## **Work is for Everyone**

- All people have talents
- Everyone can contribute
- With the right supports, everyone can succeed

## **Employment is:**

- Meaningful
- In the community
- For fair pay (minimum wage or above)
- Person-centered
- A right
- The expectation for all people

## **Employment First is for all people, no exceptions!**

The Arizona Employment First initiative is a partnership between Vocational Rehabilitation (VR) and the University of Arizona Sonoran Center for Excellence in Disabilities. Together, they provide key resources to advance the goal of competitive integrated employment for all Arizonans with disabilities.



THE UNIVERSITY OF ARIZONA  
COLLEGE OF MEDICINE TUCSON

**Sonoran Center for  
Excellence in Disabilities**



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