

What Can DDD Do For Me?

The Division of Developmental Disabilities (DDD) can assist you with:

- Person centered career planning
- Exploring your job interests
- Identifying your strengths
- Assessing for needed support
- Job Training and Job Search
- Provide help to learn a new job
- Providing supported employment
- Skill building to help you reach your career goals
- Information about and referral to Vocational Rehabilitation (VR)

ARIZONA DEPARTMENT OF ECONOMIC SECURITY
Division of Developmental Disabilities

EMPLOYMENT SERVICES AND SUPPORTS

Contact your Support Coordinator or
Employment Services Specialist
for More Information

Consider Employment First!

[https://des.az.gov/services/disabilities/
developmental-disabilities](https://des.az.gov/services/disabilities/developmental-disabilities)

Equal Opportunity Employer/Program • Under Titles VI and VII of the Civil Rights Act of 1964 (Title VI & VII), and the Americans with Disabilities Act of 1990 (ADA), Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Title II of the Genetic Information Nondiscrimination Act (GINA) of 2008; the Department prohibits discrimination in admissions, programs, services, activities, or employment based on race, color, religion, sex, national origin, age, disability, genetics and retaliation. To request this document in alternative format or for further information about this policy, contact the Division of Developmental Disabilities ADA Coordinator at 602-542-0419; TTY/TDD Services: 7-1-1. • Free language assistance for DES services is available upon request.

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Do You Want To Work?

The Division of
Developmental Disabilities (DDD)
Employment Services and
Supports may be able to help!

How do I get Started?

Tell your Support Coordinator you want to work!

Together, you and your planning team will discuss your job goals and the services and supports you need to reach them.

DDD and Vocational Rehabilitation (VR) have services to assist you find and keep a job.



Who pays for these services?

DDD Arizona Long Term Care System (ALTCS) Program or VR pay for the services.

Work options are available to individuals who are ALTCS and Non-ALTCS eligible.

What Employment Services are available through DDD?

DDD Employment Services and Supports include:

Individual Supported Employment (ISE)

- Job Search services to find a competitive job in the community
- Job Coaching at a person's competitive job in the community

Employment Support Aide (ESA)

- On the job follow along supports
- Personal care assistance on the job
- Behavioral supports

Group Supported Employment (GSE)

- Community work setting
- On-site group supervision
- Learning work skills and behaviors
- Promotes community integration

Center-Based Employment (CBE)

- Provides gainful, productive and paid work experience
- Supervised work and training
- Gain support and knowledge from peers

DDD Employment Services and Supports also include:

Transition To Employment (TTE)

- Individualized training and support
- Learn work skills for integrated and competitive employment

Career Preparation And Readiness (CPR)

- Available to members receiving CBE
- Helps members make an advanced move into community employment

Transportation To Employment (TRE)

- Transportation to and from work

How will working affect my benefits?

You can work and still receive Social Security, ALTCS, AHCCCS and other benefits! DB101 can help you understand your benefits.

Visit the Arizona Disability Benefits 101 website at www.az.db101.org/ddd to see how working may affect your benefits.